Wood Badge for the 21st Century is

Problem Solving
Communication Skills
Planning

Team Based
Hands On
Fun, Fun, Fun

LEADERSHIP!!!

*** For every trained leader, Cub Scout through Venturing ***

Be the best leader you can be!
Have what it takes to make a difference in the lives of youth.

The Boy Scouts of America develops tomorrow’s leaders through exciting growth opportunities. The BSA also provides adult leaders the opportunity to grow and learn.

Wood Badge is the pinnacle adult training offered at the Council level. In Wood Badge, instructors use the EDGE model to guide you in developing your full potential as a leader. It is based on the latest in leadership theory including the stages of team development and effective mentoring and coaching. Similar to training adopted by corporate America, the BSA brings this PERSONAL DEVELOPMENT program to you as volunteers.
Hawk Mountain Scout Council Wood Badge 2018 (N6 – 528-18)

April 6, 7, 8 and April 20, 21, 22, 2018

Special Early Bird Course Fee: $250
Deposit of $75 due December 1. Full Payment February 15.

Regular Course Fee: $280
Deposit of $75 due by February 1. Full Payment March 1.

SPECIAL DISCOUNT: The first 10 people to register for the Spring 2018 course will receive $25 off the registration fee. If you are named as the person who convinced another person to take this course, you will receive $10 off of your course fee.

About Wood Badge:
Wood Badge was started in 1919 by Lord Robert Baden-Powell, the founder of Scouting. The course is regularly updated to reflect the current BSA program as well as the latest practices for leadership development and new training techniques. Wood Badge will provide you with proven skills to help adult leaders in your unit, district and council provide a great scouting program and develop leadership skills in your youth.

Eligibility:
✓ You must be registered with the BSA (any position)
✓ You must have completed the Basic Training for your registered position
✓ You must present a current BSA medical form including Part C

The Wood Badge Program:

**Wood Badge Phase 1:** Practical Instruction
You will form a team with leaders from all aspects of Scouting: Cub Scouting, Webelos, Boy Scouting, Venturing, Exploring and even Professional Scouting. The course will be hands-on and based on proven techniques to build leadership skills, including the patrol method. During the 6 days of this phase, you will set personal goals for yourself to continue to develop your skills as a leader.

**Wood Badge Phase 2:** The Application Phase (The Ticket)
You will apply what you have learned to accomplish the goals you have set. You will be assigned a mentor to guide you on this personal journey. Through the application of your new leadership skills, you will strengthen your troop, pack, crew or district.
Completing Wood Badge: Working your ticket
You must complete your ticket (personal goals) within 18 months of the completion of the practical course. You will then receive your Wood Badge neckerchief, woggle and beads. Look around – chances are you know Wood Badge trained adult leaders. Ask them about their patrol, their critter and their Wood Badge experience!

Community Service and Personal Development
We encourage Wood Badge participants to share plans to take this course with their employers. Some employers may allow you to attend in place of work. Some employers also provide time off for their employees to engage in community service. A letter you can share with your employer is available on the Hawk Mountain Council Website under Leadership Training. In addition, several community organizations have funds available to their members for personal development. See the registration form for more details.

Partial Scholarships
A small fund is available to support partial scholarships. An application can be found on the Hawk Mountain Council website under Leadership Training. We also encourage every unit to set aside funds in their unit budget to support leadership training such as Wood Badge for adults and NYLT and NAYLE for youth.

For More Information
Course Director: Lisa Wilder, Professional educator for 25 years and Council Training Chair 610-370-1039 econsgr8@gmail.com
Wood Badge Coordinator and Former Course Director: David Prine
Course Mentor and Former Course Director: Eric Silva

Wood Badge participants positively affect the lives of millions of America’s youth – WILL YOU BE ONE OF THEM??

SPACE IS LIMITED – REGISTER TODAY TO NOT MISS OUT ON THIS GREAT OPPORTUNITY
Complete the below and return to the Council Service Center with your deposit or full payment.

I have met the participation requirements for Wood Badge N6-528-18 and request an invitation to attend the course. I have enclosed my $75 deposit or full payment for the course (made payable to Hawk Mountain Council) to reserve my place in the course. I understand that my deposit will be applied to the full course fee and is non-refundable unless I am placed on a waiting list. Participation is limited to 48 people. A waiting list will be created on the basis of date deposit is received.

Name _________________________________________________
Address: _______________________________________________
City: ________________________  State: _____________  Zip: ____________
Home phone: ________________________________
Work phone: ________________________________
Cell phone: ________________________________
E-mail address: _______________________________________________
Primary Scouting Position: __________________________  Unit Number ______
Council: ________________________________________________
Years in Scouting (Note: there is no minimum for this course): ________
T-shirt Size: Adult Sm     Med     Large     XL       XXL (note: t-shirts will be provided for the course as part of your registration fee)
Leader who referred you to this course: _________________________

Note: A small partial scholarship fund is available. Contact the Council Service Center for more details. A letter is also available for employers to assist you in requesting time off work or financial aid. Leaders are encouraged to ask their Troop, Pack or Crew Committee to provide some financial assistance toward your training.

Member of the VFW? The VFW will provide a $200 Scholarship to selected Members-at-Large and retirees who have been sponsored by their nearest VFW Post. Contact us for an application.

Member of the AFL-CIO? The American Federation of Labor and Congress of Industrial Organizations will provide a full tuition scholarship to selected and qualified members. Contact us for an application.

Member of the PA American Legion? The American Legion Department of Pennsylvania will provide scholarships in the amount of $ 175.00 to selected and qualified American Legion members, Legion Auxiliary or Sons of the American Legion. Contact us for an application.
Information for Employers Regarding Wood Badge Training

Wood Badge is the highest and most advanced adult training course offered by the Boy Scouts of America. While it is rich in scouting history and tradition, participants will spend 6 full days and nights learning modern leadership theories from contemporary scholars such as Ken Blanchard (author of the One Minute Manager series of books), Stephen R. Covey (author of The Seven Habits of Highly Effective People and Principle-Centered Leadership), and Spencer Johnson (author of Who Moved My Cheese).

Wood Badge Five Central Themes

The themes that follow encapsulate the course content of Wood Badge for the Twenty-First Century.

1. Living the Values
   a. Values, Mission, and Vision
   b. Aims and Methods

2. Bringing the Vision to Life
   a. Listening to Learn
   b. Communicating Well
   c. Giving and Receiving Feedback
   d. Valuing People and Leveraging Diversity Through Inclusiveness
   e. Generations In Scouting (Intergenerational Culture)
   f. Coaching and Mentoring

3. Models for Success
   a. High Performance Teams
   b. Stages of Team Development
   c. The Leading EDGE™/The Teaching EDGE™

4. Tools of the Trade
   a. Project Planning
   b. Leading Change
   c. Decision Making and Problem Solving
   d. Managing Conflict
   e. Self and Team Assessment

5. Leading to Make a Difference
   a. Servant Leadership
   b. Leaving a Legacy

These workshops are taught through lecture, group discussion, hands on exercises, and through the creation of goals that apply the leadership training received. At the conclusion of the course, attendees will have created at least 5 goals. A counselor will be assigned to work with each attendee for 18 months to ensure application of the training they received and the completion of the 5 goals.

Dr. Blanchard’s courses and workshops, offered through The Ken Blanchard Companies, may cost a company up to $800 per day ($4,800 for 6 days). The BSA have negotiated royalty fees and intellectual property rights which allows them to offer the entire 6-day course for under $300.

Leaders at many companies (such as IBM, Motorola, and Intel) have recognized the value this training is to their employees. As such, many agree to pay the course fees and/or give time off as part of their employee’s professional development and training plan. Individual company policies vary, however. Be sure to ask your employer about their policy. If you would like additional information, please feel free to contact the local Council in your area, or the Boy Scouts of America’s National Headquarters.
“Wood Badge is one of the best training experiences I have had since becoming involved in Scouting.” – Gary L.

“Take everything you think you know about leadership training, and throw it out the door!” – Jennifer F.

“Wood Badge is not just a Scouting leadership training. It’s life training at its best.” – David D.

“Best training I’ve ever taken! I use the info for both Scouting and in my job as a teacher.” – Erinn O.

“As a Scout, I always wondered where the great adult Scouters came from. Now I know, they’re made at Wood Badge.” – Robert W.

“It ... improved my ability to manage work and family balance overall, and made me a better leader.” – Alan S.

“It’s a great way to put yourself in a Scout’s shoes and understand what they experience.” – Francine B.

“As a Cub Scout leader for five years, I really didn’t know much about the patrol system. Taking Wood Badge just as my oldest boy transitioned into Boy Scouts was extremely timely and prepared me to be a valuable adult leader in the troop.” – Kimberly S.

“So much takeaway that you will be able to use in the future not only in Scouting but in everyday life.” – Peter L.

“No matter how much you think you know, you will learn much more about Scouting and yourself.” – Carl P.

“... helped me turn my troop around from an adult-centered to a boy-led troop.” – Ron G.

“I was promised leadership training I could use in Scouting and my professional life, along with new lifelong friends. I can say Wood Badge over-delivered.” – Kimberly A.

“Do it. It changes your outlook on how to proceed with Scouting and to make Scouting better.” – Larry B.

“Your Wood Badge experience will take what you already know and file it in your brain for easy organized access.” – Sheila F.

“You will find things about yourself you never knew before.” – Martin C.

“An excellent training course, even for someone like me, who doesn’t love camping.” – Sue M.

“I was fortunate to take Wood Badge at the same time my wife did. Aside from all of the great things it did for our unit, it also transformed our marriage.” – Lee B.

“It’s the Ph.D. of Scouting, you and your unit will very much benefit from having one or more leader Wood Badge trained.” – Mike B.

“I can’t give enough thanks to the adult who talked me into Wood Badge.... I thought I knew how to be a good leader... it made me a much better leader! –Matt H.